In Q1, NJ employed 22% BIPOC
Our Hiring Process in Q1

Total Positions filled: 18
Total Positions w/ BIPOC Finalist: 8
BIPOC Hired: 7
Q1 2022 Gender

- 54% Male
- 45% Female
- 1% Nonbinary
In Q2, NJ employed \textbf{34.8\%} BIPOC
Hiring in Q2

Total Positions filled: 17
Total Positions w/ BIPOC Finalist: 15
BIPOC Hired: 10
Gender Diversity in Q2

Gender Diversity

Nonbinary: 2.6%
Male: 43.5%
Female: 53.9%
2021 Turnover Overview

In 2021, total company turnover was 41%.
- BIPOC Staff: 9
- White Staff: 30

In 2020, total company turnover was 17%.
- BIPOC Staff: 3
- White Staff: 13

35% of the company turned over in 2021.

*Count includes those who opted not to self-identify